

2021



# 2021 Year End Report

Fairfield Glade Police Department



## Fairfield Glade Community Club

Fairfield Glade Police Department  
5160 Peavine Road  
P.O. Box 2000  
Fairfield Glade, TN 38558



Phone: 931-484-3785

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Chief Michael Williams

January 14, 2022

Honorable Board of Directors  
General Manager Bob Weber  
Fairfield Glade Community Club  
7827 Peavine Road  
Fairfield Glade, TN 38558

The enclosed information is the year-end report for the Fairfield Glade Police Department (FGPD). During the year of 2021 there were over 32,000 calls for service. This is a 28 % decrease over the previous year of 2020 mainly due to house watch checks and the COVID 19 Pandemic. This year-end report contains only the information collected by the FGPD and does not include any calls for service handled by other law enforcement agencies.

We are pleased to present the 2021 Annual Report. The community support and relationships with many different organizations is apparent. We are pleased to serve such a wonderful community. The dedication of our officers, staff, and volunteers stands unmatched across the State of Tennessee. We are dedicated to the quality of life and safety of our residents, staff, and those who visit our wonderful community. The support we receive from the Board of Directors, General Manager, and all the staff at the Fairfield Glade Community Club (FGCC) is overwhelming.

The year of 2021 brought another accreditation. We received accreditation from the Tennessee Law Enforcement Accreditation making our department 1 of 35 departments across the State of Tennessee as a dual accredited department. We are very proud of our accomplishment and will continue on our path of success. We stand ready to keep Fairfield Glade the safest community to live, visit and work. We shall never forget our mission of safety and security.

In closing, we want to take this opportunity to say thank you to our governing body and the residents we serve. Without having the support from each, we could not be as successful in the accomplishment of our goals. Thank you to each and every one and we hope to continue serving you for many years to come.

Sincerely,

*Michael Williams*

Chief Michael Williams &  
The Officers and Staff



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# 2021 Year End Report

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## Chief Michael Williams



Chief Michael D. Williams directs a staff of 13 sworn officers, 3 civilian staff and 7 volunteer auxiliary. Chief Williams took his current office in June of 2015. Prior to this appointment, Chief Williams was the director of Police Services for the Tennessee Highway Patrol Protective Services Division.

Prior to his career in law enforcement, Chief Williams served in the United States Marine Corps of 8 years. Chief Williams began his law enforcement career in Robertson County Tennessee as a reserve deputy, soon taking a full time position in the dispatch office and shortly being promoted to road deputy. Chief Williams then received an appointment to the Tennessee Highway Patrol Training Academy and upon graduation was assigned to the Cookeville Highway Patrol District.

During his time as a road trooper he served on the district strike team, the district criminal interdiction plus team as well as being a K9 handler. Chief Williams was promoted to Sergeant and transferred to Robertson County serving as the supervisor for the Nashville Commercial Vehicle Enforcement Weigh Station as well as Trooper E. In 2012 He was transferred to the newly formed Capitol Protection Unit overseeing 25 plus State Troopers, Capitol Police and Civilian Staff. In 2014 he was transferred to the Protective Services Division where he was placed in charge of Police Services for State properties.

Chief Williams holds a Bachelor of Science in Criminal Justice from Liberty University and is a graduate of the prestigious Northwestern School of Police Staff and Command. Chief Williams also holds many training instructor certificates as well as receiving a proclamation from the State House of Representatives for his dedication to serving his community. Chief Williams is a member of the Fairfield Glade Rotary Club and formally volunteered as the Program Manager for the local Home Delivered Meals Program. He also serves as the President for the Board of Directors for the Veterans and First Responder Memorial of Fairfield Glade. Chief Williams is a member of the Tennessee Association of Chiefs of Police as well as the International Association of Chiefs of Police.



# Fairfield Glade Police Department

## Major Wesley Pemberton



In 1978 Major Pemberton began his career in law enforcement with the Morgan County Sheriff's Office graduating the Tennessee Law Enforcement Academy in 1979. After 11 years of service in Morgan County Tennessee, Major Pemberton was a Ranger with the National Park Service. In 1996 Major Pemberton again returned to the Morgan County Sheriff's Office where he worked with the Drug Task Force. In 2005 he began working for the Fairfield Glade Police Department working his way through the ranks where he was promoted in 2017 to the rank of Major.

During his law enforcement career Major Pemberton has attended a number of specialized law enforcement schools to including many leadership and development courses. Major Pemberton holds many certifications in law enforcement. Major Pemberton is a member of the Tennessee Association of Chiefs of Police, Tennessee Law Enforcement Training Association as well as many other professional law enforcement organizations.

## Captain Mark Rosser



Captain Rosser served in the United States Marines from 1982 to 1986 and he also served in the Tennessee National Guard from 1986 to 1988. He started his career in law enforcement with the Crossville Police Department in September of 1988. While serving with the Crossville Police Department he was certified as a Registered Medico legal Death Investigator, by The American Board of Medico legal Death Investigators, and is a Graduate of the 209<sup>th</sup> Session of the FBI National Academy., he has had many responsibilities and roles starting with Patrol Officer, Detective, Detective Lieutenant, Detective Captain, Major and he was sworn in as Police Chief on July 1, 2016 and retired in July of 2017.

Captain Rosser joined the Fairfield Glade Police Department in July of 2017 after retiring from the Crossville Police Department. Captain Rosser now serves as the administrative Captain. He is responsible for all investigations internal and external, all reports, cameras systems, assists with department accreditation, he is the court liaison officer for the department. Captain Rosser is a member of the Tennessee Association of Chiefs of Police as well as many other professional law enforcement organizations.



**Lt. Kate Self**

Accreditation Manager, Grant Manager Patrol Supervisor, Public Information Officer, Community Events Coordinator.



**Sgt. Shamus Pio**

B Shift Sergeant, Departmental Training Officer



**Sgt. Donald Hammons**

A Shift Sergeant,



**Detective James Dagley**



# Patrol



**Officer Fatima Pena**



**Officer Stephanie Pencka**



**Officer David Beaty**



**Officer Stephen Garrett**



**Officer Joe Nash**



**Officer Lori Overly**

# Administrative Support Staff



**Sgt. Leon Woody**  
**Community Service Officer**



**Tracie Burgess**  
**Administrative Assistant**



**Michelle Boyer**  
**Part-Time Clerk**

## Mission Statement

It is the fundamental mission of the Fairfield Glade Police Department to safeguard the lives and property of the people we serve, and to always strive to reduce incidence of crime and the fear of crime and to do so while working together with our community partners our residents, visitors and coworkers. We will conduct ourselves with honor, integrity and professionalism while at all times abiding by the highest ethical standards to maintain public confidence.

## Core Values

1. Integrity - We are committed to the enforcement of laws and the preservation of order and property. We are honest, truthful and consistent in our words and actions, and therefore worthy of the public's trust. We exercise discretion in a manner that is beyond reproach.
2. Professionalism - We treat the public and our colleagues with courtesy and respect. We understand that our appearance, words, and demeanor contribute to the public's confidence in us. We are responsive to the community and deliver services promptly and efficiently.
3. Fairness and Impartiality - We act with fairness, restraint and impartiality in carrying out our duties. We understand that our actions combined with the way we treat members of the community, contributes to our "legitimacy" in the eyes of the public.
4. Teamwork - We work together as one in carrying out the mission of the department; our respective officers do not act as distinct "silos" from one another. As individual members of the department, we are respectful to each other and work collectively to solve problems and serve the community.
5. Efficiency - We keep abreast of standard procedures, legal issues and innovative topics in modern policing through regular training. We are extremely thorough and exhaustive in our thinking about identifying trends, exploring alternative solutions and solving problems.
6. Advocacy and Empathy - We have compassion for victims of crime and those in need. As members of the community, we have respect and care for all members of our community. We





advocate for social and other supportive services for victims, youth, the elderly and others that may be in need of our assistance.

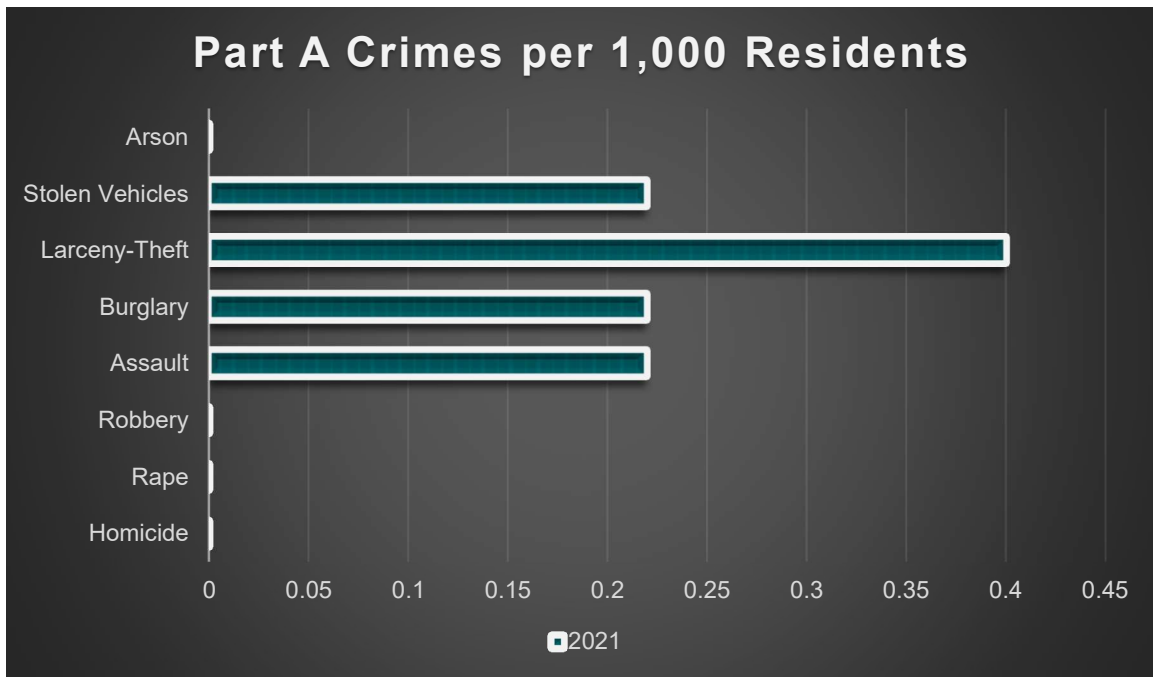
Fairfield Glade is a resort, retirement community and census-designated place (CDP) in Cumberland County, Tennessee. Fairfield Glade is located in eastern Cumberland County at 35°59'40"N 84°53'6"W (35.994355, -84.884986). It is situated on several ridges and valleys on the Cumberland Plateau and is bordered to the east by the valley of Daddy's Creek, a tributary of the Obed River, and to the north by the state Catoosa Wildlife Management Area. Crossville, the Cumberland County seat, is 9 miles to the southwest via Tennessee State Route 101.



Fairfield Glade boasts of 5 Championship Golf Courses. 11 pristine lakes with two marinas. Miles of hiking trails along with an endless amount of activities each week provided by the Fairfield Glade Center. The Community also has a championship racquet center along with multiple outdoor and indoor pools.



Fairfield Glade has approximately 5600 homes with over 23 square miles of rolling hills and neighborhoods. With over 9,000 residents and over 500 short term rental condominiums that range from cozy to extravagant.



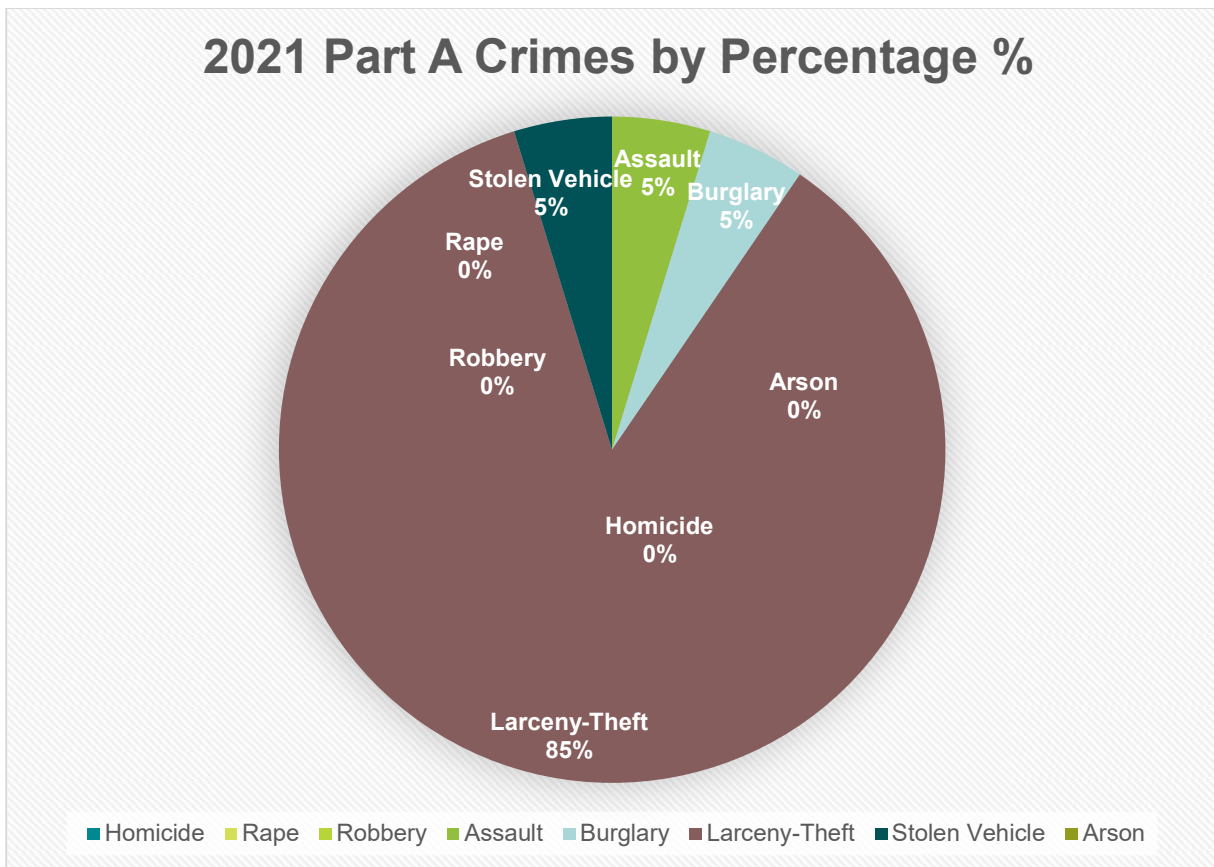
### Part A Crimes \* Per 1,000 Residents

	2021
Homicide	0
Rape	0
Robbery	0
Assault	0.22
Burglary	0.22
Larceny-Theft	0.4
Stolen Vehicles	0.22
Arson	0

\*The above crime statistics only represent those reported or investigated by the Fairfield Glade Police Department and do not include crimes reported or investigated by other agencies such as the Cumberland County Sheriff's Office, Tennessee Bureau of Investigation, Tennessee Highway Patrol or any Federal or State Agency.

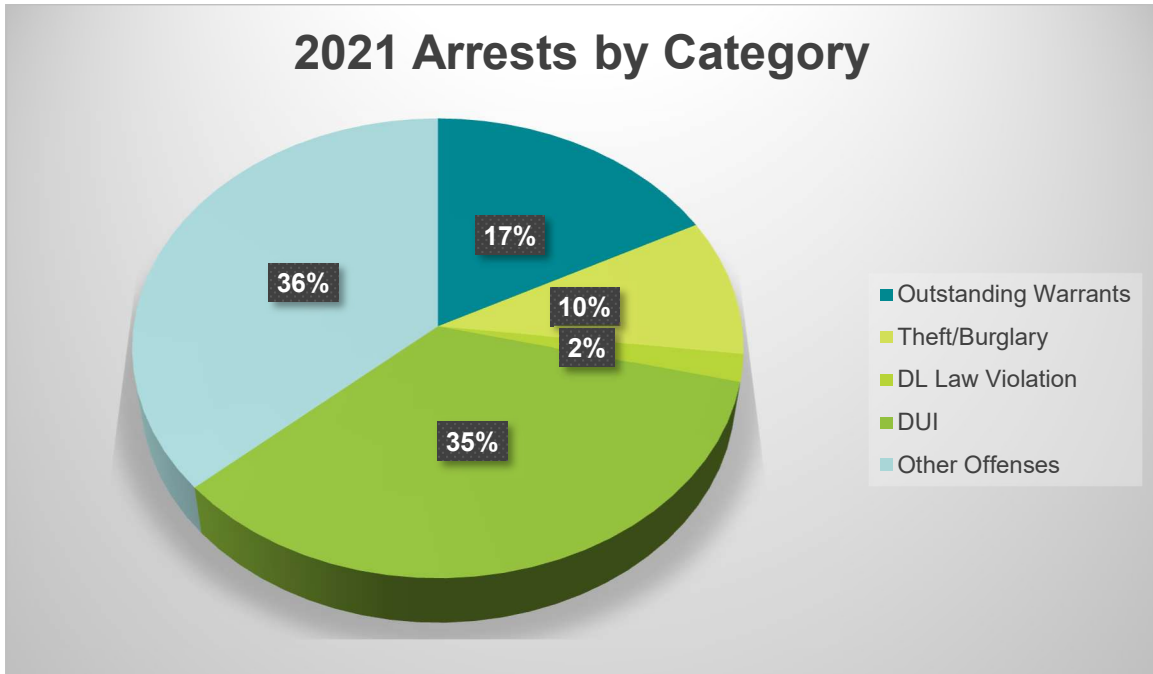


## 2021 Part A Crimes by Percentage %



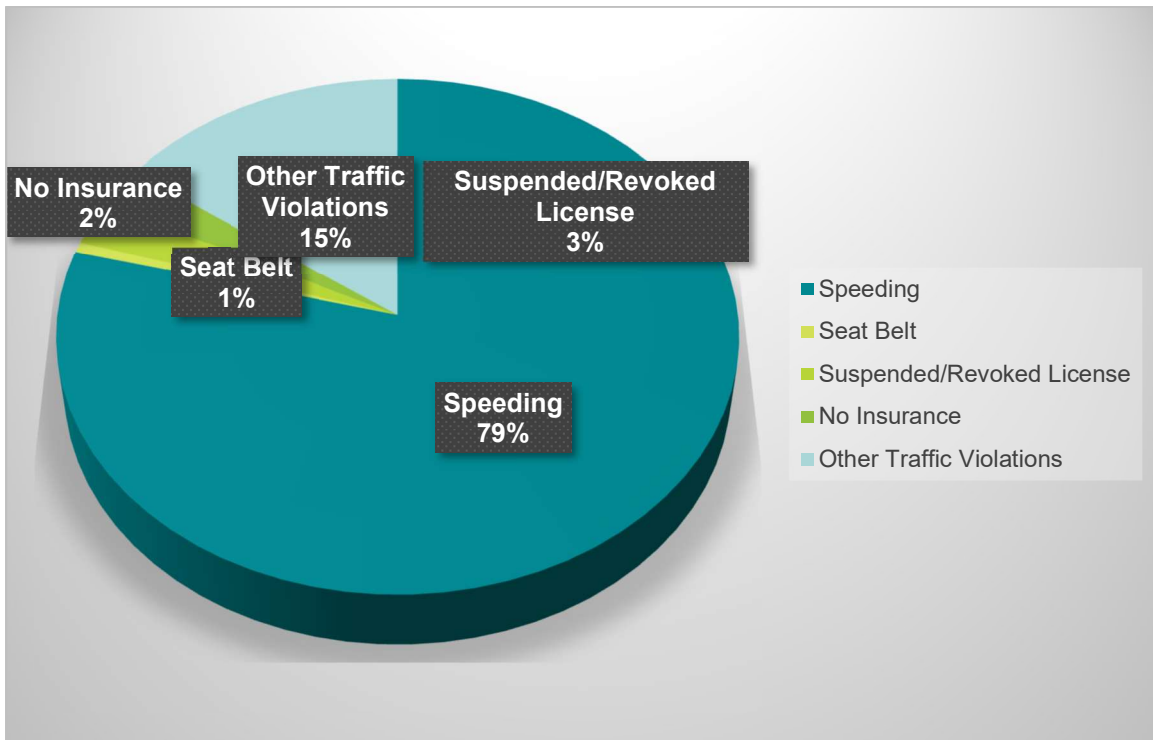
Crime data in this Annual Report is for informational purposes only. The data is preliminary, incomplete, and subject to change upon the receipt of updated information related to individual incidents.

<b>Domestic Violence</b>	<b>11</b>
<b>Outstanding Warrants</b>	<b>9</b>
<b>Theft/Burglary</b>	<b>5</b>
<b>DL Law Violation</b>	<b>1</b>
<b>DUI</b>	<b>18</b>
<b>Other Offenses</b>	<b>19</b>

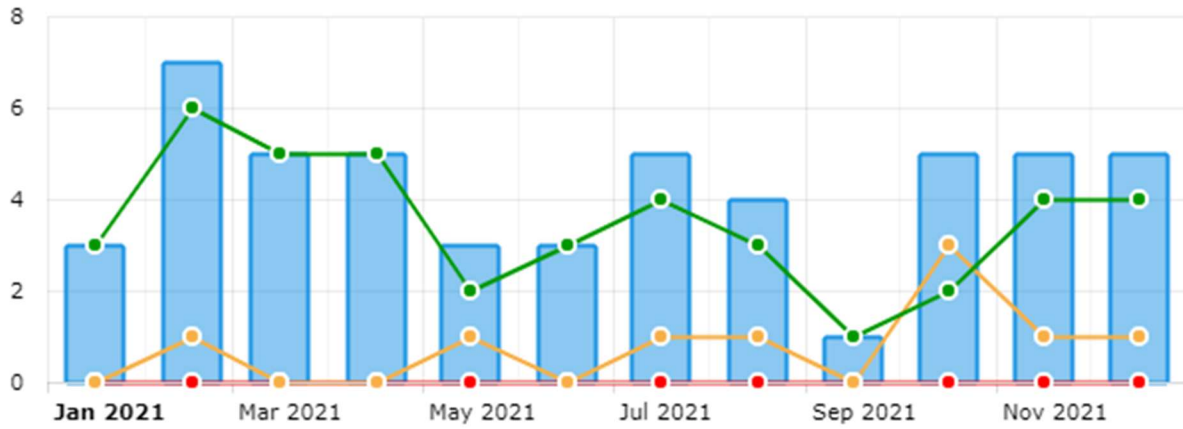


## Traffic Citations:

Traffic Citations Issued	1272
● Speeding	996
● Seat Belt	8
● Suspended/Revoked	34
● No Insurance	32
● Other	190



### Traffic Crash Data



Total Crashes	51	100 %
Fatal Crashes	0	0%
Injury Crashes	9	18 %
Property Damage Crashes	42	82 %
Total Injuries	9	N/A
Total Fatalities	0	N/A



## Selected Monthly Statistics



### Fairfield Glade Police Department Monthly Comparison Stats

	December	December		2020	2021	
	2020	2021		YTD	YTD	
Total Activity/Incidents	4,185	2,597	-38%	44,771	32,267	-28%
EMS Emergency Calls	18	6	-67%	159	103	-35.00%
Residents Assistance	14	20	43%	367	354	-4%
Home Security Checks	4,050	2,503	-38%	43,008	30,713	-29%
Radar Hours	103	68	-34%	1262	1002	-21%
Traffic Citations Issued	91	64	-30%	1162	1272	9%
• Speeding	83	44	-47%	1004	996	-1%
• Seat Belt	0	0	0%	29	8	-72%
• Suspended/Revoked Licenses	3	4	33%	19	34	79%
• No Insurance	2	0	-100%	12	32	167%
• Other	10	16	60%	130	190	46%
Arrests	11	5	-55%	45	63	40%
• Domestic Violence	2	1	-50%	11	11	0%
• Outstanding Warrants	3	1	-67%	14	9	-36%
• Theft/Burglary	0	0	0%	2	5	150%
• Suspended/Revoked Licenses	0	0	0%	3	1	-67%
• Driving Under the Influence	2	1	-50%	6	18	200%
• Other	4	2	-50%	9	19	111%
Reports	44	57	30%	551	557	1%
• Burglary Reports	0	1	100%	1	2	100%
• Vandalism Reports	0	1	100%	20	16	-20%
• Theft Reports	2	5	150%	43	36	-16%
• Vehicle Collisions	5	8	60%	59	51	-14%
• Alarm Calls	11	9	-18%	210	156	-26%
• ACC Violations Notices	0	1	100%	10	7	-30%
Contractor Fraud	0	1	100%	4	2	-50%
Assisted The County	1	0	-100%	1	4	300%
• Other	25	35	40%	209	288	38%

# \$110,000 in Safety Grants announced for UC counties

September 14, 2021



*Funding to support local law agencies; enhance public safety on area roads.*

**NASHVILLE** — Tennessee House Speaker Cameron Sexton (R-Crossville), State Sen. Paul Bailey (R-Sparta) and State Sen. Janice Bowling (R-Tullahoma) today announced \$110,000 in Highway Safety Grants for Cumberland, Putnam and Van Buren Counties.

The funding will promote safety on local roadways, curb instances of drunk driving, and address unlawful traffic behaviors by motorists.

“I appreciate Sen. Bailey, Sen. Bowling, the Tennessee Highway Safety Office and the Department of Safety and Homeland Security for their partnership in securing these significant grant awards,” said Sexton. “These funds will create new resources for our local law agencies as they work to continue efforts strengthening public safety within our communities.”

Local Highway Safety Grant awards include:

- Crossville Police Department – \$20,000 for Alcohol and Impaired Driving Enforcement.
- Cumberland Co. Sheriff’s Department – \$45,000 for Police Traffic Services.
- **Fairfield Glade Police Department – \$20,000 for Older Driver Safety.**
- Monterey Police Department – \$15,000 for Alcohol and Impaired Driving Enforcement.
- Spencer Police Department – \$5,000 for High Visibility Enforcement.
- Van Buren County Sheriff’s Department – \$5,000 for High Visibility Enforcement.

“These grants are important to the safety of our community, funding a number of necessary positions and programs that keep our roadways safe,” said Bailey. “We are grateful that the Highway Safety Office has





recognized a need for these programs in our community and is assisting us in ensuring our citizens are better protected on our roads.”

Total Grant Awards:

Tennessee Highway Safety Office:	\$20,000
Lions Club of Fairfield Glade:	\$1,000
Private Individual	\$3,200



# Fairfield Glade Police Auxiliary



## Volunteer Hours by Officer:

Name	ID#	Hours
Darby Lannom	2290	229.5
Jerry Wells	2291	383
Roger Pfanstiel	2292	132
Scott Marsich	2293	306
Robert Henderson	2295	483
David Stout	2296	346
<b>Total Hours</b>		<b>1879.5</b>

## FGPD AUXILIARY

The Fairfield Glade Police Auxiliary is an all-volunteer augment to the Fairfield Glade Police Department. With over 1,800 hours of volunteer time, The FGPD Auxiliary serve the residents of Fairfield Glade at no cost to the Community Club.

They volunteer countless hours of traffic control, safety and security at our special events such as Mirror Lake Blast, Safety Day, as well augmenting our regular patrols.

The Auxiliary are required to attend the same amount of training as regular officers mandated by the Peace Officers Standards in the State of Tennessee.

In addition to their mandatory training each year, every officer is required to work a minimum of 8 hours each month and work 1 special event each year.

FGPD Auxiliary are led by Captain Jerry Wells (USNR) and Lieutenant Robert Henderson (retired investigator National Insurance Crime Bureau).





The Fairfield Glade Police Department believes in recognition of officers, their actions and outstanding efforts in service to their community. In keeping with this belief, they recognizes the outstanding lifesaving efforts that happened May 30, 2021.

Police officers were dispatched to Markham Lane for an unresponsive male who was not breathing. Robert Ellis, age 67, was experiencing a major cardiac event and his wife, Georgie, immediately started CPR.

Sergeant James White, Officer Stephanie Pencka and Officer Donnie Hammons arrived on scene within 5 minutes of the 911 call. They began life saving efforts by performing CPR and attaching the automated external defibrillator (AED). Officers continued CPR and delivered a shock from the AED. Cumberland County medics arrived on scene and officers assisted Cumberland County EMS prepare Ellis for transport.

Yesterday (*June 17, 2021*), Mr. and Mrs. Ellis stopped by the Fairfield Glade Police Department to take a picture with the officers who arrived at his home that day who helped save his life. He says he does not remember much about that day, but was very grateful to the efforts of all those involved in saving his life.

“There is no doubt that the quick response of these officers contributed to saving Mr. Ellis’ life. Our officers are prepared to perform these life saving measures 24 hours a day 7 days a week,” said Fairfield Glade Police Chief Michael Williams.

Sergeant James White, Officer Stephanie Pencka and Officer Donnie Hammons will be receiving the Fairfield Glade Police Department’s Lifesaving Award, which will be presented at the Fairfield Glade Board of Directors Meeting July 22, 2021.

Nashville, TN- The Tennessee Law Enforcement Accreditation (TLEA) Program is pleased to announce that it has granted the award of initial accreditation the Fairfield Glade Police Department. This is the first accreditation award for the department. They were awarded this achievement during the Tennessee Association of Chiefs of Police (TACP) meeting held in Franklin, TN on September 29, 2021.

To achieve accreditation with TLEA, an agency voluntarily submits to a four year process of enhancing the agency’s professionalism and effectiveness utilizing 164 law enforcement standards and participating in a thorough on-site assessment. The standards evaluate an agency’s policies which address a variety of areas including organizational, operational and budget management practices. The program is intended to encourage cooperation, recognize professional standing, develop professional services and ensure public safety throughout the State of Tennessee. The TLEA program is a valuable and cost effective way to enhance overall agency effectiveness and professionalism.

The Fairfield Glade Police Department successfully accomplished TLEA accreditation by meeting criteria that measured the professionalism, organizational, and overall readiness in law enforcement policy and procedures. “The standard of excellence that is met through this process is to be admired. We are proud to recognize the hard work of the Fairfield Glade and community leaders,” Yother

“We are very proud of the community leaders who This brings another level of assurance to those we serve”, Fairfield Glade Chief of



work of the Fairfield Glade Police Department, its staff stated TACP President Mark

hard work of our staff and supported our department. professionalism and stated Michael Williams, Police.

The TLEA program was created under the direction and authority of the Tennessee Association of Chiefs of Police, which supports and endorses the continued improvement of law enforcement and emergency communications operations. This program provides a framework for Tennessee law enforcement agencies to have equal access to effective and comprehensive polices that enhance the professionalism of law enforcement and the safety of our communities.

The TLEA Accreditation status represents a significant professional achievement and acknowledges the successful implementation of written directives, policies, and procedures that conceptually sound and operationally effective. It takes commitment, dedication, and hard work from the agency head, agency personnel and community leaders to meet the standards prescribed by the program.





The Goal for 2022 for Fairfield Glade Police Department is the continuation of focusing on the reduction of crime, traffic related incidents and the assistance to the residents and visitors within or community. The most important being the assistance and resource for our residents. We pride ourselves in the human relation commitment that our departments performs, that is hard or almost impossible to find within other law enforcement agencies. The below are 5 goals that I will achieve for the year 2022 while keeping in line with the previously mentioned commitments.

1. Host a Citizens Academy to build confidence in our department, the continuation of trust building and to educate those new to our area in the field of criminal justice.
2. To focus on new technology that assists officers in solving crimes and crime prevention which will result in cost savings in long term goal accomplishment of the safe and strong community resulting in better community trust and fiduciary responsibility.
3. To provide a safe and inclusive educational campaign reaching out to multiple organizations and groups of people to better understand their concerns and focus on the areas of better educating and better protecting our citizens from common crimes such as but not limited to fraud and scams.
4. To provide leadership for a fundamental commitment to community accountability and the principles of community policing by fostering a strong sense of community. This includes events such as open houses, coffee with cops, Neighborhood Watch events being hosted by or having a strong presence in these types of events.
5. Work with all interested parties to review and seek recommendations on the monthly Police Department Board Report to have a better representation of when crime is effected in both increase and decrease so that it is better represented to the public as well as to the elected officials who have a decision making authority.